

WINTERLINE



Field Advisor Job Description

Winterline offers a skills-based gap 9 month program for young adults with an adventurous spirit and an interest in the world around them. Our program is specifically designed to expose young adults ages 18-22 to different parts of the world and expand their knowledge and awareness of global career opportunities while teaching them practical life and job skills. Our goal is to help students become more competent and confident with their future.

CANDIDATE

Field Advisors are professionals who are skilled at working with young adults and able to provide strong mentoring and guidance. Field Advisors are also seasoned international travelers who can guide the group through diverse living and learning environments while maintaining student health and safety as well as assuring the arranged travel and program logistics are executed properly.

RESPONSIBILITIES

- Report to the Director of Programs as their primary supervisor
- Work as part of a two person field team to facilitate programming and curriculum.
- Travel with and live alongside the students for 3 to 4 1/2 months of the program
- Mentor students, guiding their personal growth and learning
- Ensure student health and safety on an individual and group level.
- Work with the Regional Directors and partner organizations to execute on planned daily logistics and programming
- Work with the Director of Student Services to set expectations and handle conflict
- Facilitate the implementation of Winterline skills curriculum
- Evaluate students, the program, and partners on an ongoing basis
- Keep accurate field logs and expense reporting on a weekly basis
- Participate in staff orientation and training (~10 days at the end of Aug into early Sept)

SCOPE OF SEMESTER JOB:

- A Field Advisor will be hired for approximately a 3 or 4 ½ month session. The GSP program will be split into 2 stints, and the FA may apply to work for either stint. Should an FA want to apply for the second stint after doing the first stint, he/she may apply to be reviewed.

- Stint 1 requirements:
 - Knowledge of and travel experience in the Central America region
 - Ability to speak Spanish - preferred
 - Desire to work in a more rural setting
 - Desire to work with more outdoor/rugged skills

- Stint 2 requirements:
 - Knowledge of and travel experience the Asia and European regions
 - Ability to speak Asian regional language - preferred
 - Desire to work in cities

- Transition periods - the FA's for the first stint will share knowledge learned from the first 3 months with the new FA's for the second stint. They will share information about the cohort and their progression throughout the first part of the program.

QUALIFICATIONS

- Age 25+ to reflect professional experience required
- Minimum of three years in an educational setting with teens
- Extensive international travel experience
- Strong interpersonal skills and cross-cultural awareness
- Experience leading or facilitating groups (preferably with students age 18 – 22)
- Good physical health and ability to actively participate in all elements of the experience
- Sound mental health and ability to deal with stressful situations and unpredictability
- Ability to motivate, energize and guide students in a variety of settings and situations
- Bachelor's degree in a related field (preferred)
- Second language in program region preferred
- Strong communication skills, including written and interpersonal
- Current certifications in Wilderness First Responder and CPR prior to departure
- Must possess a valid passport and driver's licence

Program Duration*	Monthly Compensation (prorated weekly)	Benefits
Approximately 3 - 5 months	\$2500	<ul style="list-style-type: none"> ● Contract (W9) employee status ● All-inclusive meals, housing, and travel expenses while with the group ● Emergency health and evacuation insurance while on the program. ● Employee travel stipend of \$500.00 given for personal travel to and from program.

***Duration of programs subject to change**

TO APPLY:

Please complete both of these steps:

1. Complete the Winterline Employment Application by [CLICKING HERE](#)
2. Send a **concise resume & one-page cover letter** to hr@winterline.com with the **subject line:** "FA Application - Your Name"

Application Deadlines

Hiring is open until position filled. Interviews will be done on a rolling basis starting in mid February.