

WINTERLINE



Field Advisor Job Description

Winterline offers a skills-based gap 9 month program for young adults with an adventurous spirit and an interest in the world around them. Our program is specifically designed to expose young adults ages 18-22 to different parts of the world and expand their knowledge and awareness of global career opportunities while teaching them practical life and job skills. Our goal is to help students become more competent and confident with their future.

CANDIDATE

Field Advisors are professionals who are skilled at working with young adults and able to provide strong mentoring and guidance. Field Advisors are also seasoned international travelers who can guide the group through diverse living and learning environments while maintaining student health and safety as well as assuring the arranged travel and program logistics are executed properly.

RESPONSIBILITIES

- Report directly to the Director of Field Operations as primary supervisor
- Travel with and live alongside the students for 3 to 4 1/2 months of the program
- Mentor students, guiding their personal growth and learning
- Ensure student health and safety on an individual and group level.
- Work with the Regional Directors and partner organizations to execute on planned daily logistics and programming
- Work with the Director of Student Services to set expectations and handle conflict
- Facilitate the implementation of Winterline skills curriculum
- Evaluate students and the program on an ongoing basis
- Monitor the effectiveness of partners and provide regular feedback
- Keep accurate field logs and expense reporting on a weekly basis
- Participate in staff orientation (1 weeks prior to the start of the semester - September or January)

SCOPE OF SEMESTER JOB:

- A Field Advisor will be hired for a approximately a 3 or 4 ½ month session. The GSP program will be split into 2 stints and the FA may apply to work for either stint. Should

an FA want to apply for the second stint after doing the first stint, he/she may apply to be reviewed.

- Stint 1 requirements:
 - Knowledge of and travel experience in the Central America region
 - Ability to speak Spanish - preferred
 - Desire to work in a more rural setting
 - Desire to work with more outdoor/rugged skills

- Stint 2 requirements:
 - Knowledge of and travel experience the Asia and European regions
 - Ability to speak Asian regional language - preferred
 - Desire to work in cities

- Transition periods - the FA's for the first stint will share knowledge learned from the first 3 months with the new FA's for the second stint. They will share information about the cohort and their progression throughout the first part of the program.

QUALIFICATIONS

- Age 25+ to reflect professional experience required
- Bachelor's degree in a related field (preferred)
- Minimum of three years in an educational setting with teens
- Extensive international travel experience
- Strong interpersonal skills and cross-cultural awareness
- Experience leading or facilitating groups (preferably with students age 18 – 22)
- Good physical health and ability to actively participate in all elements of the experience
- Sound mental health and ability to deal with stressful situations and unpredictability
- Ability to motivate, energize and guide students in a variety of settings and situations
- Second language in program region preferred
- Strong communication skills, including written and interpersonal
- Current certifications in Wilderness First Responder or Wilderness First Aid (WFR strongly preferred) and CPR prior to departure
- Must possess a valid passport

| Program Duration* | Monthly Compensation (prorated weekly) | Benefits |
|----------------------------|--|--|
| Approximately 3 - 5 months | \$2500 | <ul style="list-style-type: none"> ● Contract (W9) employee status ● All-inclusive meals, housing, and travel expenses while with the group ● Emergency health and evacuation insurance while on the program. ● Employee travel stipend of \$500.00 given for all personal travel to and from program. |

***Duration of programs subject to change**

TO APPLY:

Please

1. Complete the Winterline Employment Application by [CLICKING HERE](#)
2. Send a resume to hr@winterline.com with the **subject line** "FA Application - Your Name"

Application Deadlines

Hiring is open until position filled