



## Winterline Global Skills Gap Program Learning Objectives

**Our signature program, the Winterline Global Skills Program, is a nine-month, post-secondary educational experience designed for young people ages 18– 22. The program introduces participants to different regions of the world and expands their knowledge of global cultures, issues, and contexts, while equipping them with specific college, career, and real-world life skills.**

Our mission is to help individuals gain competencies and confidence through skills-acquisition combined with exposure to many geographic and physical environments. Our alumni have a broader awareness of potential future career and life paths they might take that combine their strengths and interests effectively. In addition to the practical life and job skills they learn, they also gain leadership, communication, critical thinking, and cross-cultural skills.

### Real Skills for the Real World

The primary focus of our nine-month program is to introduce participants to a wide variety of practical skills that they can use throughout their work and personal lives. The program is experiential, with most of the teaching happening outside of the classroom. Winterline has partnered with leading providers of experiential learning, many of which provide accredited certifications. Our partners include BMW Driving School, Monteverde Institute, the City of Knowledge, and many others.

Participants earn certifications as they complete trainings, including: PADI Scuba certification, Wilderness First Aid (WFA), and certificates of completion from a variety of our partners.

Additionally, many of our skills have been approved for college credit so students can start to work towards their college degrees while still on our program.

### Learning Objectives

By the end of the program all participants will have been introduced to the following skills. Learning these skills in a global context also increases their creativity, confidence, resourcefulness and resilience.

#### Problem-Solving and Critical Thinking Skills

- Practice critical thinking skills as a habit and use them to inform their behaviors and beliefs
- Be able to use the scientific method to logically evaluate a problem and solution in everyday life

#### Leadership and Team Dynamics Skills

- Anticipate the needs of others and respond appropriately
- Be able to take on a variety of types of leadership roles and work effectively in a team

- Be able to organize and complete specific goals, individually and within a group

### Communication Skills

- Be self-aware and able to express feelings and thoughts in an appropriate manner
- Handle a variety of types of conflicts - interpersonal and group, formal and informal
- Communicate effectively using appropriate digital, visual and social media, public speaking, graphics, and storytelling
- Be proficient in delivering a formal presentation
- Confidently converse and interact with people from different cultures and age groups

### Business and Work Skills

- Be familiar with a variety of career/lifestyle paths and aware of personal strengths and interests
- Be able to organize and deliver an effective training, workshop or class
- Be able to plan and implement a complex project
- Demonstrate good customer service skills in person, on the phone, through written communication (email), in a variety of settings
- Correctly assess a social or business environment and behave appropriately
- Understand how money works, personally, in a business, nationally, and internationally

### Independent Living Skills

- Be self-sufficient and able to perform tasks necessary to be an independent and competent adult, such as cooking, hosting, driving, and self-care
- Manage risk responsibly for self and others around them
- Demonstrate coordinated movement in a kinesthetic environment

### Physical World Skills

- Feel confident and comfortable in unfamiliar physical environments and activities (pushing limits while understanding personal limits and taking risk responsibly)
- Appreciate natural beauty and complex environmental systems, and our reliance on them

### Caregiving Skills

- Understand basic health-related issues and respond appropriately to situations requiring care
- Practice care of self and others – physical, emotional and psychological well-being
- Demonstrate respectful and positive interactions with those with differences

### Making and Building Skills

- Appreciate and respect the knowledge and skills required to construct necessities such as homes, food, and infrastructure
- Create and appreciate beauty and good design (art, permaculture, architecture, culinary arts)
- Understand the use of basic machinery and tools

### Global Society Skills

- Behave appropriately based on cultural and situational norms
- Demonstrate a good understanding of global issues and geopolitics
- Be able to practice self-governance in a group and facilitate a group in a variety of settings



# Real Skills for the Real World

*100+ Skills learned on the  
Winterline Global Skills Gap Year Program*

Alternative Energy Production	Glass Tile History & Mosaics	Presentation Skills
Arts Appreciation	Goal-Setting	Problem Solving
Asset-based Community Development	Group Facilitation	Product Ideation
Backcountry Cooking	Hiking & Navigation	Professional Etiquette
Backpacking	Hospitality	Project Management
Baking	Hosting an Event or Meal	Public Health Education
Bike Maintenance	Inclusive Living	Pursuing Goals
Blogging	Independent Travel	Relationship Building
Budgeting	Introspection & Reflection	Research
Camping	Journaling	Responsible Alcohol Consumption
Caregiving	Kayaking	Responsible Group Behaviors
Circus Skills	Language Immersion	Risk Management & Safety
Coding	Leadership	Robotics
Commercial Food Production	Living with Others	Safe Driving
Community Health Care	Map Reading	Sales
Conflict Resolution	Marketing Concepts	Salsa Dancing
Cooking & Nutrition	Marketing & Distribution Channels	Scientific Methods & Data Analysis
CPR	Mask Making	Scuba PADI Certification
Crafting a Career Theme	Menu Planning, Shopping & Budgeting	Self-care
Critical Thinking	Mindfulness & Meditation	Self-directed Learning
Cross-cultural Communication	Mixology	Self-evaluation
Cultural Literacy	Multimedia Presentations	Short Film production
Customer Service	Natural Building	Social Emotional Literacy
Dance & Movement	Navigation	Social Entrepreneurship
Decision Making	Negotiation	Storytelling
Design Thinking	Non-Violent Communications	Street Smarts
Digital Media	Online Publishing & Digital Media	Stress Management
Drinking Water & Food Safety	Organic Gardening	Team Building
Ecology & Conservation	Outdoor Skills	Thai Cooking
Economic Development	Packing	Traveling Lightly
Emergency Preparedness	Permaculture Design	Urban Gardening
Engineering	Personal Branding	Values Inventory
Entrepreneurship	Personal Finance	Videography
Financial Literacy	Photography	Water Safety
First Aid	Planning & Scheduling	Wilderness Camping
Food Service	Power & Privilege Dynamics	Wilderness First Aid Certification
Formal & Creative Writing		Woodworking
		Yoga